Employer Name:	The Navigators
Employer State of Situs:	α
Name of Issuer:	Aetna International
Plan Marketing Name:	Aetna International Choice POS II
Plan Year:	2022

Ten (10) Essential Health Benefit (EHB) Categories:

- Ambulatory patient services (outpatient care you get without being admitted to a hospital)
- Emergency services Hospitalization (like surgery and overnight stays)
- Laboratory services
- Laburation y services
 Mental health and substance use disorder (MH/SUD) services, including behavioral health treatment (this includes counseling and psychotherapy)
 Pediatric services, including oral and vision care (but adult dental and vision coverage aren't essential health benefits)
- Pregnancy, maternity, and newborn care (both before and after birth)
- Prescription drugs
- Preventive and wellness services and chronic disease management

	2020-2022 Illinois Essential	Health Benefit (EHB) Listing	(P.A. 102-0630)	l,skills)
Item	EHB Benefit	EHB Category	Benchmark Page # Reference	Employer Plan Covered Benefit
1	Accidental Injury Dental	Ambulatory	N/A	No - may be covered by a separate
2	Allergy Injections and Testing	Ambulatory	Pg. 14	dental plan Yes* (please refer to plan documents
3	Hearing aids	Ambulatory	Pg. 31	for exclusions) Yes* (please refer to plan documents
4	Durable Medical Equipment	Ambulatory	Pg. 7	for exclusions) Yes* (please refer to plan documents
5	Hospice	Ambulatory	Pg. 11	for exclusions) Yes* (please refer to plan documents
6	Infertility (Fertility) Treatment	Ambulatory	Pgs. 12	for exclusions) Yes* (please refer to plan documents
7	Outpatient Facility Fee (e.g., Ambulatory Surgery Center)	Ambulatory	pg. 5 & 8	for exclusions) Yes* (please refer to plan documents
	Outpatient Facility Fee (e.g., Amoulatory Surgery Center) Outpatient Surgery Physician/Surgical Services (Ambulatory Patient	•	**	for exclusions) Yes* (please refer to plan document
8	Services)	Ambulatory	Pgs. 14 & 15	for exclusions) Yes* (please refer to plan document
9	Private-Duty Nursing	Ambulatory	pg. 22 & 37	for exclusions) Yes* (please refer to plan document
10	Prosthetics/Orthotics	Ambulatory	pg. 31	for exclusions) Yes* (please refer to plan document
11	Sterilization (vasectomy men)	Ambulatory	pg. 20 & 33	for exclusions) Yes* (please refer to plan document
12	Temporomandibular Joint Disorder (TMJ)	Ambulatory	pg. 13	for exclusions)
13	Emergency Room Services (Includes MH/SUD Emergency)	Emergency services	Pg. 8	Yes* (please refer to plan document
14	Emergency Transportation/ Ambulance	Emergency services	Pgs. 4 & 5	for exclusions) Yes* (please refer to plan document
				for exclusions) Yes* (please refer to plan documents
15	Bariatric Surgery (Obesity)	Hospitalization	Pg. 12	for exclusions) Yes* (please refer to plan documents
16	Breast Reconstruction After Mastectomy	Hospitalization	pg. 23 & 29 & 68	for exclusions) Yes* (please refer to plan documents
17	Reconstructive Surgery	Hospitalization	pg. 23 & 29 & 37 & 68	for exclusions)
18	Inpatient Hospital Services (e.g., Hospital Stay)	Hospitalization	Pg. 11	Yes* (please refer to plan document for exclusions) Yes* (please refer to plan document
19	Skilled Nursing Facility	Hospitalization	pg. 5 & 10 & 22 - 24 & 37 & 59 & 63	for exclusions) Yes* (please refer to plan document Yes* (please refer to plan document
20	Transplants - Human Organ Transplants (Including transportation & lodging)	Hospitalization	pg. 27-29 & 34- 35	for exclusions)
21	Diagnostic Services	Laboratory services	pg. 25	Yes* (please refer to plan document for exclusions)
22	Intranasal opioid reversal agent associated with opioid prescriptions	MH/SUD	N/A	Please contact Aetna for details
23	Mental (Behavioral) Health Treatment (Including Inpatient Treatment)	MH/SUD	Pgs. 5 & 6	Yes* (please refer to plan document for exclusions)
24	Opioid Medically Assisted Treatment (MAT)	MH/SUD	Pg. 6	for exclusions) Yes* (please refer to plan document
25	Substance Use Disorders (Including Inpatient Treatment)	MH/SUD	Pg. 6	for exclusions) Yes* (please refer to plan document for exclusions)
26	Tele-Psychiatry	MH/SUD	Pg. 5	Yes* (please refer to plan document
27	Topical Anti-Inflammatory acute and chronic pain medication	MH/SUD		
28		,555	Pg. 15	
28	Pediatric Dental Care	Pediatric Oral and Vision Care	Pg. 15	for exclusions) No - may be covered by a separate
29	Pediatric Dental Care Pediatric Vision Coverage	,	-	for exclusions) No - may be covered by a separate dental plan No - may be covered by a separate
		Pediatric Oral and Vision Care	N/A	for exclusions) No - may be covered by a separate dental plan No - may be covered by a separate vision plan Yes* (please refer to plan document
29	Pediatric Vision Coverage	Pediatric Oral and Vision Care Pediatric Oral and Vision Care	N/A N/A	for exclusions! No-may be covered by a separate dental plan. No-may be covered by a separate vision plan. Yes* (please refer to plan document for exclusions). Yes* (please refer to plan document for exclusions).
29	Pediatric Vision Coverage Maternity Service Outpatient Prescription Drugs	Pediatric Oral and Vision Care Pediatric Oral and Vision Care Pregnancy, Maternity, and Newborn Care	N/A N/A Pgs. 13 Pg. 15	for exclusions) No - may be covered by a separate dental plan No - may be covered by a separate vision plan Yes* (please refer to plan document for exclusions) Yes* (please refer to plan document for exclusions) Yes* (please refer to plan document for exclusions)
29 30 31	Pediatric Vision Coverage Maternity Service	Pediatric Oral and Vision Care Pediatric Oral and Vision Care Pregnancy, Maternity, and Newborn Care Prescription drugs	N/A N/A Pgs. 13 Pg. 15 pg. 21	No - may be covered by a separate dental plan No - may be covered by a separate vision plan Yes* (please refer to plan document for exclusions)
29 30 31 32	Pediatric Vision Coverage Maternity Service Outpatient Prescription Drugs Colorectal Cancer Examination and Screening	Pediatric Oral and Vision Care Pediatric Oral and Vision Care Pregnancy, Maternity, and Newborn Care Prescription drugs Preventive and Wellness Services	N/A N/A Pgs. 13 Pg. 15	for exclusions) No - may be covered by a separate dental plan. No - may be covered by a separate vision plan. Ves "please refer to plan document for exclusions) Yes" (please refer to plan document for exclusions) Yes" (please refer to plan document for exclusions) Yes "please refer to plan document for exclusions)
29 30 31 32 33	Pediatric Vision Coverage Maternity Service Outpatient Prescription Drugs Colorectal Cancer Examination and Screening Contraceptive/Birth Control Services	Pediatric Oral and Vision Care Pediatric Oral and Vision Care Pregnancy, Maternity, and Newborn Care Prescription drugs Preventive and Wellness Services Preventive and Wellness Services	N/A N/A Pgs. 13 Pg. 15 pg. 21 pg. 17	for exclusions) No - may be covered by a separate dential plan. No - may be covered by a separate vision plan. No - may be covered by a separate vision plan. Yes* [please refer to plan document for exclusions).
29 30 31 32 33 34	Pediatric Vision Coverage Maternity Service Outpatient Prescription Drugs Colorectal Cancer Examination and Screening Contraceptive/Birth Control Services Diabetes Self-Management Training and Education	Pediatric Oral and Vision Care Pediatric Oral and Vision Care Pregnancy, Maternity, and Newborn Care Prescription drugs Preventive and Wellness Services Preventive and Wellness Services Preventive and Wellness Services	N/A N/A Pgs. 13 Pg. 15 pg. 21 pg. 17	for exclusions) No - may be covered by a separate dental plan No - may be covered by a separate vision plan Ves* (please refer to plan document for exclusions) Yes* (please refer to plan document for exclusions)
29 30 31 32 33 34 35	Pediatric Vision Coverage Maternity Service Outpatient Prescription Drugs Colorectal Cancer Examination and Screening Contraceptive/Birth Control Services Diabetes Self-Management Training and Education Diabetic Supplies for Treatment of Diabetes	Pediatric Oral and Vision Care Pediatric Oral and Vision Care Pregnancy, Maternity, and Newborn Care Prescription drugs Preventive and Wellness Services Preventive and Wellness Services Preventive and Wellness Services Preventive and Wellness Services	N/A N/A Pgs. 13 Pg. 15 pg. 21 pg. 17 pg. 17 Pgs. 17	for exclusions No - may be covered by a separate dental plan No - may be covered by a separate vision plan Ves" (please refer to plan document for exclusions) Ves (please refer to plan document for exclusions)
29 30 31 32 33 34 35 36 37	Pediatric Vision Coverage Maternity Service Outpatient Prescription Drugs Colorectal Cancer Examination and Screening Contraceptive/Birth Control Services Diabetes Self-Management Training and Education Diabetic Supplies for Treatment of Diabetes Mammography - Screening	Pediatric Oral and Vision Care Pediatric Oral and Vision Care Pregnancy, Maternity, and Newborn Care Prescription drugs Preventive and Wellness Services	N/A N/A Pgs. 13 Pg. 15 pg. 21 pg. 17 pg. 17 pg. 17 pg. 17 pg. 17 N/A	for exclusions No - may be covered by a separate dental plan No - may be covered by a separate vision plan Yes* please refer to plan document for exclusions) Please contact Aetna for details Yes* please refer to plan document for exclusions)
29 30 31 32 33 34 35 36	Pediatric Vision Coverage Maternity Service Outpatient Prescription Drugs Colorectal Cancer Examination and Screening Contraceptive/Birth Control Services Diabetes Self-Management Training and Education Diabetic Supplies for Treatment of Diabetes Mammography - Screening Osteoporosis - Bone Mass Measurement Pap Tests/ Prostate- Specific Antigen Tests/ Ovarian Cancer Surveillance Test	Pediatric Oral and Vision Care Pediatric Oral and Vision Care Pregnancy, Maternity, and Newborn Care Prescription drugs Preventive and Wellness Services	N/A N/A N/A Pgs. 13 Pg. 15 pg. 21 pg. 17 pg. 17 pg. 17 pg. 17 pg. 17 pg. 21 N/A pg. 21-22	for exclusions) No - may be covered by a separate dental plan No - may be covered by a separate vision plan Ves* please refer to plan document for exclusions) Yes* please refer to plan document for exclusions) Please contact Aetna for details Yes* please refer to plan document for exclusions) Yes* please refer to plan document for exclusions) Yes* please refer to plan document for exclusions)
29 30 31 32 33 34 35 36 37	Pediatric Vision Coverage Maternity Service Outpatient Prescription Drugs Colorectal Cancer Examination and Screening Contraceptive/Birth Control Services Diabetes Self-Management Training and Education Diabetic Supplies for Treatment of Diabetes Mammography - Screening Osteoporosis - Bone Mass Measurement	Pediatric Oral and Vision Care Pediatric Oral and Vision Care Pregnancy, Maternity, and Newborn Care Prescription drugs Preventive and Wellness Services	N/A N/A N/A Pgs. 13 Pg. 15 pg. 21 pg. 17 pg. 17 pg. 17 pg. 17 pg. 21 N/A pg. 21-22 pg. 13 & 17 & 19 & 28 - 29 & 32 & 36 &	for exclusions) No - may be covered by a separate dental plan No - may be covered by a separate vision plan No - may be covered by a separate vision plan Yes* [please refer to plan document for exclusions) Please contact Aetna for details Yes* [please refer to plan document for exclusions) Please contact Aetna for details Yes* [please refer to plan document for exclusions) Yes* [please refer to plan document for exclusions) Yes* [please refer to plan document for exclusions) Yes* [please refer to plan document for exclusions)
29 30 31 32 33 34 35 36 37 38	Pediatric Vision Coverage Maternity Service Outpatient Prescription Drugs Colorectal Cancer Examination and Screening Contraceptive/Birth Control Services Diabetes Self-Management Training and Education Diabetic Supplies for Treatment of Diabetes Mammography - Screening Osteoporosis - Bone Mass Measurement Pap Tests/ Prostate- Specific Antigen Tests/ Ovarian Cancer Surveillance Iest Preventive Care Services	Pediatric Oral and Vision Care Pediatric Oral and Vision Care Pregnancy, Maternity, and Newborn Care Prescription drugs Preventive and Wellness Services	N/A N/A N/A Pgs. 13 Pg. 15 pg. 21 pg. 17 pg. 17 pg. 17 pg. 17 pg. 17 pg. 21 N/A pg. 21-22	for exclusions No - may be covered by a separate dential sign. No - may be observed by a separate vision dain Yes* (please refer to plan document for exclusions) Please contact Aetna for details Yes* (please refer to plan document resculsions) Please contact Aetna for details

Special Note: Under Pub. Act 102-0104, eff. July 22, 2021, any EHBs listed above that are clinically appropriate and medically necessary to deliver via telehealth services must be covered in the same manner as when those EHBs are delivered in person.